

Maria Charles

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EMPLOYMENT

July 2008 to present. University of California, Santa Barbara (UCSB), Department of Sociology,
Professor

July 1993 - June 2008. University of California, San Diego (UCSD), Department of Sociology,
Assistant Professor to Professor

1990-1993. Swiss Federal Institute of Technology, Department of Sociology, Post-Doctoral Fellow

1986-1990. Stanford University, Department of Sociology, Research Assistant / Teaching Assistant

1989. University of Zurich, Department of Sociology. Project Collaborator: "Young Adults Between
Work and Family"

1987. University of Zurich, Department of Sociology. Research Assistant: "Changes in Swiss Family
Formation."

EDUCATION

Ph.D. Stanford University, Sociology, 1990

M.A. Stanford University, Sociology, 1990

B.A. UC Santa Barbara, Political Science and Environmental Studies, 1982

RESEARCH AND TEACHING AREAS

Social Inequality

Sociology of Gender

Applied Quantitative Methods

Global and Transnational Sociology

Labor Markets, Occupations, and Work

Sociology of Education

PUBLICATIONS AND MANUSCRIPTS

Books and Articles

- Charles, Maria. 2010, invited. "Comparative Trends in Economic Status of Women." *Annual Review of Sociology*, volume 36.
- Charles, Maria and Karen Bradley. In press. "Indulging Our Gendered Selves? Sex Segregation by Field of Study in 44 Countries." *American Journal of Sociology*, volume 114.
- Charles, Maria. 2008. "Culture and Inequality: Identity, Ideology, and Difference in 'Post-ascriptive Society'." *Annals of the American Academy of Political and Social Science* 619:41-58.
- Charles, Maria and Erin Cech. 2008. "Varieties of Motherhood: Women's Beliefs about Maternal Employment in 32 Countries." Prepared for *Domestic Divisions: Men, Women, and Household Work in Cross-National Perspective*, edited by Judith Treas and Sonja Drobnič.
- Charles, Maria and Karen Bradley. 2006 (2008). "A Matter of Degrees: Female Underrepresentation in Computer Science Programs Cross-Nationally." Pp. 183-203 in Joanne McGrath Cohoon and Bill Aspray, eds. *Women and Information Technology: Research on the Reasons for Underrepresentation*. Cambridge, MA: MIT Press.
- Charles, Maria. 2006. "Inequality." Pp. 383-87 in *Encyclopedia of Career Development*. Sage Publications.
- Charles, Maria. 2005. "Skill Profiles, Gender Ideology, and Sex Segregation: Structural and Cultural Constraints on Occupational Choice." *Social Politics* 12:289-316.
- Charles, Maria. 2005. "Occupational Distributions by Gender and National Origin in Switzerland, 1970-2000" (German language). *Demos* 3.
- Charles, Maria and David Grusky. 2004 (2005 in paperback). *Occupational Ghettos: The Worldwide Segregation of Women and Men*. Stanford, CA: Stanford University Press.
- ❖ Recipient of the 2005 Max Weber Award for Distinguished Scholarship (American Sociological Association Section on Organizations, Occupations, and Work).
 - ❖ Excerpted as "Egalitarianism and Gender Inequality." Pp. 327-42 in *The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender*, edited by David B. Grusky and Szonja Szelényi. Boulder, CO: Westview Press, 2007.
- Charles, Maria. 2003. "Deciphering Sex Segregation: Vertical and Horizontal Inequalities in Ten Countries." *Acta Sociologica* 46:267-87.
- Bradley, Karen and Maria Charles. 2003. "Uneven Inroads: Understanding Women's Status in Higher Education." *Research in Sociology of Education* 14:247-74.
- Charles, Maria and Karen Bradley. 2002. "Equal but Separate? A Cross-National Study of Sex Segregation in Higher Education." *American Sociological Review* 67:573-599.
- Charles, Maria. 2002. "Female Labor Force Participation in International Perspective" (German language). Pp. 207-228 in Marlis Buchmann, Irene Kriesi, Andrea Pfeifer and Stefan Sacchi (with Maria Charles). *Halb Drinnen – Halb Draussen: Analysen zur Arbeitsmarktintegration von Frauen in der Schweiz*. Zurich: Rüegger.

Books and Articles (cont.)

- Grusky, David B. and Maria Charles. 2001. "Is There a Worldwide Sex Segregation Regime?" Pp. 689-703 in David B. Grusky, ed. *Social Stratification: Class, Race, and Gender in Sociological Perspective, Second Edition*. Newbury Park: Westview Press.
- Charles, Maria, Marlis Buchmann, Susan Halebsky, Jeanne Powers, and Marisa Smith. 2001. "The Context of Women's Market Careers: A Cross-National Study." *Work and Occupations* 28:371-96.
❖ 2002 Nominee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.
- Charles, Maria. 2000. "Divisions of Labour: Social Groups and Occupational Allocation." *European Sociological Review* 16:27-42.
- Charles, Maria. 1998. "Structure, Culture, and Sex Segregation in Europe." *Research in Social Stratification and Mobility* 16:89-116.
- Grusky, David B. and Maria Charles. 1998. "The Past, Present, and Future of Sex Segregation Methodology." *Demography* 35:497-504.
- Charles, Maria and David B. Grusky. 1995. "Models for Describing the Underlying Structure of Sex Segregation." *American Journal of Sociology* 100:931-71.
- Charles, Maria. 1995. *Labor Market Equality? Evolution of Sex Segregation in the Swiss Occupational World* (German language). Bern: National Monograph-Series on Employment, Bureau of the Census.
- Buchmann, Marlis and Maria Charles. 1995. "Organizational and Institutional Factors in the Process of Gender Stratification: Comparing Social Arrangements in Six European Countries." *International Journal of Sociology* 25:66-95.
- Charles, Maria and Marlis Buchmann. 1994. "Assessing Micro-Level Explanations of Occupational Sex Segregation: Human-Capital Development and Labor Market Opportunities in Switzerland." *Swiss Journal of Sociology* 20:595-620.
- Buchmann, Marlis and Maria Charles, with Stefan Sacchi. 1993. "The Lifelong Shadow: Social Origins and Educational Opportunity in Switzerland." Pp. 177-92 in Yossi Shavit & Hans-Peter Blossfeld, eds. *Persistent Inequality: Changing Educational Attainment in 13 Countries*. Boulder, Colorado: Westview Press.
- Charles, Maria. 1992. "Cross-National Variation in Occupational Sex Segregation." *American Sociological Review* 57:483-502.
- Charles, Maria. 1992. "'Children or Career?' Still a Question for Swiss Women." *Education Permanente*, pp. 23-24.
- Charles, Maria and François Höpflinger. 1992. "Gender, Culture, and the Division of Household Labor: A Replication of U.S. Studies for the Case of Switzerland." *Journal of Comparative Family Studies* 23:375-87.

Books and Articles (cont.)

Höpflinger, François, Maria Charles, and Annelies Debrunner. 1991. *Family-Life and Occupation: Interrelationships Among Two Spheres of Life* (German language). Zurich: Seismo.

Charles, Maria. 1990. *Occupational Sex Segregation: A Log-Linear Analysis of Patterns in 25 Industrial Countries*. Dissertation, Department of Sociology, Stanford University, California.

Höpflinger, François and Maria Charles. 1990. "Division of Labor in the Family: Micro-Level Explanations and Empirical Observations." *Zeitschrift für Familienforschung* 2:87-113.

Charles, Maria. 1989. "Sex Segregation of Labor Markets in Industrial Countries: A Theoretical and Empirical Analysis." (German language). Pp. 137-66 in Francois Höpflinger & Denise Erni, eds. *Weichenstellungen*. Bern: Haupt.

Charles, Maria. 1987. "Measuring Occupational Sex Segregation in Switzerland." *Swiss Journal of Sociology* 13:1-27.

Book Reviews

2002. *Complex Inequality: Gender, Class and Race in the New Economy*, by Leslie McCall. *American Journal of Sociology* 107:1600-1602.

1999. *The Future of Female-Dominated Occupations*, by Organization for Economic Cooperation and Development. *Contemporary Sociology* 28:408-409.

1996. *Women and Men at Work*, by Barbara Reskin & Irene Padavic. *Social Forces* 75:387-88.

Pedagogical Materials

"Social Inequality: Race, Class and Gender" Syllabus. 2004. In Scott Sernau and Johnnie Griffin, eds. *Social Stratification: Syllabi and Other Instructional Materials*. Washington, D.C.: American Sociological Association.

"Inequality and Jobs" Syllabus. 2000. In Carol Auster, ed. *The Sociology of Work and Occupations: Syllabi and Other Instructional Materials*. Washington, D.C.: American Sociological Association.

GRANTS AND AWARDS

Women in Science and Engineering, WISE. 2007. "International Voices on Women in Science and Engineering." Working group meeting sponsored by the National Science Foundation.

Max Weber Award for Distinguished Scholarship. 2005. American Sociological Association Section for Organizations, Occupations and Work. (*Occupational Ghettos*).

National Science Foundation. 2003-2005. "Gendered Pipelines? Sex Segregation in Engineering and Math/Computer Science Fields of Study." NSF HRD-0332852 (\$100,022).

University of California, San Diego Committee on Research. 2004-2005. "Rising Tides and Leaky Boats: The Consequences of Economic Inequality in the United States" (\$1,978).

GRANTS AND AWARDS (cont.)

University of California, San Diego Committee on Research. 2002-2003. "Gendered Pipelines?" (\$6,426).

Spencer Foundation. 2002-2003. "Sex Segregation in Engineering and Computer Science Fields of Study" (\$32,200).

American Educational Research Association (AERA). 2002-2003. "Sex Segregation in Engineering and Computer Science Fields of Study" (\$7,500).

National Science Foundation. 1998-2002. "Gender Equality and Inequality in Higher Education: International Trends and National Nuances." NSF SBR-9808038 (\$105,946).

American Sociological Association and National Science Foundation: Fund for the Advancement of the Discipline. 1997-1999. "Comparative Perspectives on Sex Segregation" (\$3,000).

University of California Committee on Research. 1997-1998. (\$2,178).

The Spencer Foundation. 1996-1998. "Women's Labor Market Transitions in Comparative Perspective" (\$11,975).

Hellman Foundation. 1995-1996. "The Gendered Division of Economic Roles in Comparative/Historical Perspective" (\$9,278).

Faculty Career Development Grant. 1995-1996. University of California, San Diego. "The Gendered Division of Economic Roles in Comparative/Historical Perspective" (\$15,007).

University of California Committee on Research. 1995-1996. (\$6,800).

University of California Committee on Research 1994-1995. (\$4,763).

Center for German and European Studies, UC Berkeley 1994-1995. "Comparing Women's Labor Market Transitions in Switzerland and the U.S." (\$3,000).

Faculty Career Development Grant, UCSD. 1994-1995. (\$2,500).

University of California Committee on Research. 1993-1994. (\$6,000).

Invitation/Travel Grant. 1992. Institute for Research on Poverty Summer Workshop.

Fellow Nominee. 1992. Center for Advanced Study in the Behavioral Sciences, Stanford.

Fellowship. 1985. German Academic Exchange Service, Goethe Institute, W. Germany.

RECENT COURSES, UCSD SOCIOLOGY

Graduate

Quantitative Methods I
Quantitative Methods II
Social Inequality: Class, Race, Gender

Undergraduate

Cultures of Childhood
Quantitative Analysis of Sociological Data
Social Inequality: Race, Class, Gender
Inequality and Jobs
Honors Seminar

PROFESSIONAL ACTIVITIES

Professional Service

Consulting Editor, *American Journal of Sociology* (2008-2010)
Organizer, Presidential Session, Pacific Sociological Association, 2009 Annual Meeting
Editorial Board Member, *Contemporary Sociology* (2006-2008)
Secretary/Treasurer, American Sociological Association Section on Organizations, Occupations, and Work (2004-2007)
Member, Women in Science and Engineering (WISE) Working Group (2007)
Committee Chair, Max Weber Award for Distinguished Scholarship (2006)
Session Organizer, American Sociological Association, Annual Meetings (2006)
Session Organizer, Population Association of America, Annual Meetings (2006)
Committee Member, Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2004-05, 2005-06)
Session Organizer Pacific Sociological Association Annual Meetings (2003, 1994)
Awards Committee Member, Pacific Sociological Association (1999-2001)
Conference Assistant, International Sociological Association, Research Committee on Social Stratification (1989)

Memberships and Affiliations

American Sociological Association (Sections: Organizations, Occupations and Work; Sex and Gender; Sociology of Culture; Sociology of Education; Global and Transnational Sociology)
Center for the Study of Poverty and Inequality, Fellow
Council for European Studies
Population Association of America
Cross-National Housework Network
International Sociological Association (Research Committee on Social Stratification, RC28)
Pacific Sociological Association
Phi Beta Kappa
Society for the Study of Social Problems
Sociologists for Women in Society
Swiss Sociological Association

University Service

Dean's Research and Travel Committee, UCSD (2006-08)
Women's Leadership Alliance Steering Committee – Subgroup of Chancellor's Advisory Committee on the Status of Women, UCSD (2007/08, 2006/07)
Academic Senate Task Force on Academic Integrity Policy, UCSD (2006/07, 2005/06)
Women's Studies Steering Committee, UCSD (2007/08, 1996/07)
Muir College Writing Advisory Committee, UCSD (2007-08)
Female Faculty Mentor, UCSD (2006/07)
Academic Integrity Coordinator Search Committee, UCSD (2005/06)
Committee on Educational Policy and Courses, UCSD, Chair (2004/05), Vice Chair (2003/04)
Program Review Committee, UCSD (2004/05)
Enrollment Planning Committee, UCSD (2004/05)
Academic Senate Council, UCSD (2004/05, 2002/03)
Senate-Administration Council, UCSD (2004/05, 2002/03)
NSF Advance Proposal. Collaboration on UCSD "Assessment and Evaluation Plan" (2005)
Academic Senate Representative, Task Force on Faculty Diversity Site Visit, UCSD (2005)
Committee on Affirmative Action and Diversity, UCSD, Chair 2002/03; Member 2001/02
Committee on Undergraduate Scholarships and Honors, UCSD (2001)
Presentation, UCSD Preview Day: "The Sociology Major" (1998)
Presentation, UCSD Admit Day: "Sociology at UCSD and Beyond" (1999)

Departmental Service

UCSB

Vice Chair (2008/09)

Space Committee (2008/09)

UCSD

Graduate Admissions Committee (Chair 2007/08; Member 2000/01, 1995/96)

Vice Chair, Sociology Department (2006/07, 2005/06)

Gender/Inequalities Study Group Coordinator, UCSD (1996-2007)

Chair, Space Committee (2006/07, 2005/06)

Organizer, Honors Seminar Mini-Conference (2006)

Junior Faculty Mentor (2004-2008)

Chair-Selection Committee (2005, 2002, 1998, 1996)

Graduate Program Committee (2003-2005, 1993-1998)

Colloquium Committee, Chair (2002/03)

Faculty Search Committee (Chair 2001/02; Member 2001/02, 1999/00, 1996/97, 1995/96)

Director of Undergraduate Studies (1998/99)

Undergraduate Program Committee Chair (1998/99)

Constitutional Committee (2001/02)

ASR/AJS Reading Group Facilitator and Organizer (1998/99)

Teaching and Curriculum Committee (1998/99)

Conference Presentations and Invited Talks

American Sociological Association; American Educational Research Association; Conference of Europeanists; Cornell University; Critical Gender Studies, UCSD; European Sociological Association; Harvard University Department of Government; Institute for Research on Poverty; International Sociological Association (Research Committee on Social Stratification); National Science Foundation (Division of Human Resource Development); Northwestern University Center for Comparative and Historical Studies; Pacific Sociological Association; Population Association of America; San Diego Community Forum; Stanford University Institute for Research in the Social Sciences (IRiSS); Swiss Sociological Association; UC Davis Sociology Department; UCSD Center for Human Development; UCSD Critical Gender Studies; UCSD Emeritus Association; UCSD Culture Conference, UCSD Gender Study Group; UCSD Social Science Policy Lunch; UCSD Women's Leadership Alliance, UC Santa Barbara Sociology Department; Women in Science and Engineering, WISE Conference; Yale University Department of Sociology.

External Academic and Tenure Reviews

University of California, Irvine; Catholic University; Cornell University; Stanford University; Tel Aviv University; University of Washington.

Manuscript and Proposal Reviews

Journals: *American Sociological Review*, *American Journal of Sociology*, *Annals of the American Academy of Political and Social Science*, *Comparative Sociology*, *Contemporary Sociology*, *Demography*, *Educational Evaluation and Policy Analysis*, *European Sociological Review*, *Feminist Economics*, *Gender and Society*, *International Journal of Comparative Sociology*, *Journal of Comparative Policy Analysis*, *Journal of Economic Inequality*, *Journal of Marriage and the Family*, *Law and Society Review*, *Social Forces*, *Social Politics*, *Social Problems*, *Social Science Research*, *Sociological Focus*, *Sociological Forum*, *Sociological Methods and Research*, *Sociological Quarterly*, *Sociology of Education*, *Work and Occupations*

National Science Foundation

Stanford University Press

Oxford University Press

Swiss National Science Foundation

Westview Press