
MARIA CHARLES

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ACADEMIC POSITIONS

- 2008-present University of California, Santa Barbara
- Distinguished Professor of Sociology, 2024-,
 - Professor of Sociology, 2008-24
 - Director, Broom Demography Center, 2016-22
 - Chair, Department of Sociology, 2012-16
 - Area Director for Research on Gender and Sexualities, Broom Demography Center 2010-24
 - Faculty Affiliate, Department of Feminist Studies
- 1993-2008 University of California, San Diego (UCSD)
- Assistant Professor to Professor
 - Vice Chair, 2005-2007
 - Director of Undergraduate Studies (1998/99)
 - Academic Senate-Administration Council / Chair of Committee on Affirmative Action and Diversity (2002-2004)
- 1990-1993 Swiss Federal Institute of Technology, Sociology Department: Postdoctoral Fellow
- 1986-1990 Stanford University, Sociology Department: Research/Teaching Assistant
- 1989 University of Zürich, Sociology Department: Research Assistant, "Young Adults between Work and Family"; "Changes in Swiss Family Formation"

EDUCATION

- 1990 Stanford University, PhD in Sociology
1985 Stanford University, MA in Sociology
1982 UC Santa Barbara, BAs in Political Science and Environmental Studies, Phi Beta Kappa

RESEARCH AND TEACHING AREAS

Gender	Applied Quantitative Methods
Global and Transnational Sociology	Social Inequality/Stratification
Work and Occupations	Sociology of Education

ELECTED ACADEMIC HONOR SOCIETIES

American Association for the Advancement of Science (AAAS), Elected Fellow, 2020
Sociological Research Association (SRA), Elected Fellow, 2010

PUBLICATIONS

Books and Monographs

[*Gender and STEM: Understanding Segregation in Science, Technology, Engineering and Mathematics*](#), edited with Sarah Thébaud. Basel: MDPI Press, 2018.

❖ Also published as a special issue of *Social Sciences*

[*Occupational Ghettos: The Worldwide Segregation of Women and Men*](#), with David B. Grusky. Stanford University Press. 2004 (2005 in paperback).

❖ Max Weber Award for Distinguished Scholarship (American Sociological Association Section on Organizations, Occupations, and Work), 2005.

❖ Author Meets Critics Session, American Sociological Association, 2005.

Labor Market Equality? Evolution of Sex Segregation in the Swiss Occupational World (German language). National Monograph-Series on Employment, Swiss Census Bureau, 1995.

Family-Life and Occupation: Interrelationships among Two Spheres of Life (Familienleben und Berufsarbeit: Zum Wechselverhältnis zweier Lebensbereiche), with François Höpflinger and Annelies Debrunner. Zürich: Seismo Press, 1991.

Articles and Chapters

⁺ current or former graduate student

"Minding the Gap(s): The Uneven Gendering of Engineering and Computing Work Across Europe." *International Journal of Comparative Sociology*, forthcoming 2025. DOI 10.1177/00207152251372850.

["Is it Really a Paradox? A Mixed-Methods, Within-Country Analysis of the Gender Gap in STEM Education"](#), with Islam Abu-Asaad⁺, Yariv Feniger, Gila Manevich-Malul⁺, Halleli Pinson. *Social Sciences* 14:238, 2025.

["Complicating Patriarchy: Gender Beliefs of Muslim Facebook Users in the Middle East, North Africa, and South Asia"](#), with Roger Friedland, Janet Afary, Rujun Yang⁺. *Gender & Society* 37:91-123, 2023.

❖ ["It's Not Only About the Veil: Multifaceted Gender Beliefs in Six Muslim-majority Countries"](#). *Gender & Society Blog*, January 5, 2023.

["The Gendering of Tech Selves: Aspirations for Computing Jobs among Palestinian and Jewish Adolescents in Israel"](#), with Jason Budge⁺, Yariv Feniger, Halleli Pinson. *Technology in Society* 73, 2023.

"Who's a Good Fit? Segregation, Stereotypes and STEM," with Sarah Thébaud. *Social Stratification: Class Race and Gender in Sociological Perspective*, David Grusky, Nima Dahir and Claire Daviss, Editors. Routledge, forthcoming.

["Context Matters: The Gendering of Physics Coursework in Arabic-speaking, Hebrew-speaking, and Single-sex School Sectors in Israel"](#), with Carmel Blank⁺, Yariv Feniger, Halleli Pinson. *Sex Roles* 86:620-33, 2022.

["Traditional Asians? Race, Ethnicity, and Gender Policy Attitudes in the United States"](#), with Rujun Yang⁺. *RSF: The Russell Sage Foundation Journal of the Social Sciences* 7:130–53, Special issue on Asian Americans and the Immigrant Integration Agenda, 2021.

["Gender Attitudes in Africa: Liberal Egalitarianism across 34 Countries."](#) *Social Forces* 99:86-125, 2020.

["Trends in Support for Stay-at-Home Mothering"](#), with Jason Budge⁺. *Contexts* 19(2):71-3, 2020.

["Gender Stereotypes, Gendered Self-Expression, and Gender Segregation in Fields of Study: A Q&A with Professor Maria Charles."](#) Harvard GenderSci Lab blog, 2020.

- [“Gender and Occupational Segregation,”](#) with Yan Ling Anne Wong⁺. Pp. 305-325 in *Companion to Women’s & Gender Studies*. Nancy A. Naples, ed. Hoboken, NJ: Wiley, 2020.
- [“An Inegalitarian Paradox: On the Uneven Gendering of Computing Occupations around the World,”](#) with Tiffany Chow⁺. Pp. 25-45 in *Cracking the Digital Ceiling: Women in Computing Around the World*. Carol Frieze and Jeria Quesenberry, eds. Cambridge University Press, 2019.
- [“Segregation, Stereotypes, and STEM,”](#) with Sarah Thébaud. *Social Sciences* 7(7):1-19, 2018.
❖ Reprinted in *Formamente*.
- [“Gender Ideologies,”](#) with Anna Chatillon⁺, Karen Bradley. Pp. 217-226 in *Handbook of the Sociology of Gender*, Barbara J. Risman, Carissa M. Froyum, and William J. Scarborough, eds. NY: Springer, 2018.
- [“Venus, Mars, and Math: Gender, Societal Affluence and Eighth Graders’ Aspirations for STEM”](#) *Socius* 3:1-16, 2017.
- [“Is There a Caring Class? Intergenerational Transmission of Care Work,”](#) with Corrie Ellis⁺ and Paula England. *Sociological Science* 2:527-43, 2015.
- [“Gender Segregation in Higher Education,”](#) with Alexandra Hendley⁺. *Emerging Trends in the Social and Behavioral Sciences*, Robert A. Scott and Stephen M. Kosslyn, eds. Hoboken, NJ: John Wiley & Sons, 2015.
- [“Who Likes Math Where? Gender Differences in Eighth-graders’ Attitudes around the World,”](#) with Bridget Harr⁺, Erin Cech⁺ and Alexandra Hendley⁺. *International Studies in Sociology of Education* 24:85-112, 2014.
- [“The Local Joneses: Household Consumption and Income Inequality in Large Metropolitan Areas,”](#) with Jeffrey D. Lundy⁺. *Research in Social Stratification and Mobility* 34:14-29, 2013.
- [“What Gender is Science?”](#) *Contexts* 22-28, Spring 2011.
❖ Reprinted in *Gender, Sexuality, and Intimacy*, Jodi O'Brien and Arlene Stein, editors, SAGE Publications. 2017.
❖ Reprinted in *The Kaleidoscope of Gender*, Joan Z. Spade and Catherine G. Valentine, eds. Sage Publications: 4th (2014) 5th (2016), 6th (2019) editions.
- [“A World of Difference: International Trends in Women’s Economic Status.”](#) *Annual Review of Sociology* 37:355-72, 2011.
- [“Egalitarianism and Gender Inequality,”](#) with David B. Grusky. *The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender*, edited by David B. Grusky and Szonja Szelényi. Boulder, CO: Westview Press, 2011, 2007.
- [“Beliefs about Maternal Employment,”](#) with Erin Cech⁺. Pp. 147-74 in *Dividing the Domestic: Men, Women, and Household Work in Cross-National Perspective*, Judith Treas and Sonja Drobnič eds. Stanford University Press, 2010.
- [“Indulging Our Gendered Selves? Sex Segregation by Field of Study in 44 Countries,”](#) with Karen Bradley. *American Journal of Sociology* 114:924-76, 2009.
❖ Distinguished Article Award from the American Sociological Association’s Section on Sex and Gender, 2011
❖ Distinguished Scholarship Award Honorable Mention, 2010, Pacific Sociological Association, 2010
- [“Culture and Inequality: Identity, Ideology, and Difference in ‘Post-ascriptive Society’.”](#) *Annals of the American Academy of Political and Social Science* 619:41-58, 2008.
- [“A Matter of Degrees: Female Underrepresentation in Computer Science Programs Cross-Nationally,”](#) with Karen Bradley. Pp. 183-203 in *Women and Information Technology: Research on the Reasons for Underrepresentation*, Joanne McGrath Cohoon and Bill Aspray, eds. MIT Press, 2006 (2008).

- ["National Skill Regimes, Postindustrialism, and Sex Segregation."](#) *Social Politics* 12:289-316, 2005.
- "Occupational Distributions by Gender and National Origin in Switzerland, 1970-2000" (German language). *Demos* 3, 2005.
- ["Uneven Inroads: Understanding Women's Status in Higher Education,"](#) with Karen Bradley. *Research in Sociology of Education* 14:247-74, 2004.
- ["Deciphering Sex Segregation: Vertical and Horizontal Inequalities in Ten Countries."](#) *Acta Sociologica* 46:267-87, 2003.
- ["Equal but Separate? A Cross-National Study of Sex Segregation in Higher Education,"](#) with Karen Bradley. *American Sociological Review* 67:573-599, 2002.
- "Female Labor Force Participation in International Perspective" (German language). Pp. 207-228 in *Halb Drinnen – Halb Draussen: Analysen zur Arbeitsmarktintegration von Frauen in der Schweiz*, Marlis Buchmann, Irene Kriesi, Andrea Pfeifer, Stefan Sacchi, eds. Zürich: Rüegger, 2002.
- ["Is There a Worldwide Sex Segregation Regime?,"](#) with David B. Grusky. Pp. 689-703 in *Social Stratification: Class, Race, and Gender in Sociological Perspective, Second Edition*, David B. Grusky, ed. Westview Press, 2001.
- ["The Context of Women's Market Careers: A Cross-National Study,"](#) with Marlis Buchmann, Susan Halebsky⁺, Jeanne Powers⁺, and Marisa Smith⁺. *Work and Occupations* 28:371-96, 2001.
- ❖ Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2002 Nominee.
- ["Divisions of Labour: Social Groups and Occupational Allocation."](#) *European Sociological Review* 16:27-42, 2000.
- ["The Past, Present, and Future of Sex Segregation Methodology,"](#) with David B. Grusky. *Demography* 35:497-504, 1998.
- ["Models for Describing the Underlying Structure of Sex Segregation,"](#) with David B. Grusky. *American Journal of Sociology* 100:931-71, 1995.
- ["Cross-National Variation in Occupational Sex Segregation."](#) *American Sociological Review* 57:483-502, 1992.
- "Structure, Culture, and Sex Segregation in Europe." *Research in Social Stratification and Mobility*, Kevin Leicht, ed. 16:89-116, 1998.
- ["Organizational and Institutional Factors in the Process of Gender Stratification: Comparing Social Arrangements in Six European Countries,"](#) with Marlis Buchmann. *International Journal of Sociology* 25:66-95, 1995.
- "Assessing Micro-Level Explanations of Occupational Sex Segregation: Human-Capital Development and Labor Market Opportunities in Switzerland," with Marlis Buchmann. *Swiss Journal of Sociology* 20:595-620, 1994.
- "The Lifelong Shadow: Social Origins and Educational Opportunity in Switzerland," with Marlis Buchmann, Stefan Sacchi. Pp. 177-92 in *Persistent Inequality: Changing Educational Attainment in 13 Countries*, Yossi Shavit, Hans-Peter Blossfeld, eds. Westview Press, 1993.
- "'Children or Career?' Still a Question for Swiss Women." *Education Permanente*, pp. 23-24, 1992.
- ["Gender, Culture, and the Division of Household Labor: A Replication of U.S. Studies for the Case of Switzerland,"](#) with François Höpflinger. *Journal of Comparative Family Studies* 23:375-87, 1992.
- ["Intra-family Division of Labor: Micro-sociological Explanation, Approaches and Empirical Observations"](#) (German language), with François Höpflinger. *Journal of Family Research* 2:87-113, 1990.

"Sex Segregation of Labor Markets in Industrial Countries: A Theoretical and Empirical Analysis." (German language). Pp. 137-66 in *Weichenstellungen*, Francois Höpflinger, Denise Erni, eds. Bern: Haupt, 1989.

"Measuring Occupational Sex Segregation in Switzerland." *Swiss Journal of Sociology* 13:1-27, 1987.

Other Media

Blog post: "It's Not Only About the Veil: Multifaceted Gender Beliefs in Six Muslim-majority Countries," by Maria Charles, Roger Friedland, Janet Afary, and Rujun Yang⁺. *Gender & Society Blog*, January 5, 2023.

Blog post, extended interview: "Gender Stereotypes, Gendered Self-Expression, and Gender Segregation in Fields of Study: A Q&A with Professor Maria Charles." Harvard GenderSci Lab, February 2020.

Instagram post: "What Women's Equality Means to You," UCSB Department of Public Affairs and Communications, for Women's Equality Day, August 2019.

Policy Brief: *What Gender is STEM? The Segregation of Science and Engineering and What to Do About It*. UC Center Sacramento Policy Brief, Volume 02, Issue 13. April 2018.

Encyclopedia Entries

"Division of Labor, Gender," with Amber Lopez⁺. *Encyclopedia of Sociological Theory*, Bryan S. Turner, Chang Kyung-Sup, Cynthia Epstein, Peter Kivisto, William Outhwaite, J. Michael Ryan, eds. Wiley-Blackwell, 2017.

"Gender Inequality in Education," with Alexandra Hendley⁺. *Encyclopedia of Gender and Sexuality Studies*, Nancy Naples, ed. Wiley-Blackwell, 2016.

"Sex Typing." *Sociology of Work*, Vicki Smith, J. Geoffrey Golson, eds. Sage, 2013.

"Global Sex Segregation." *Encyclopedia of Globalization*, George Ritzer, ed. Wiley-Blackwell, 2012, 2015.

"Inequality." *Encyclopedia of Career Development*, pp. 383-87. Sage, 2006.

Book Reviews

Conflict and Concord in Work and Family: Family Policies and Individuals' Subjective Experiences, by Ida Öun. *Sociologisk Forskning* 50:335-338, 2013.

Framed by Gender: Why Gender Inequality Persists in the Modern World, by Cecilia Ridgeway. *European Sociological Review* 29:408-10, 2012.

❖ Reprinted in *Sex & Gender News*, October 2012, ASA Section on Sex and Gender.

The Unfinished Revolution: How a New Generation is Reshaping Family, Work, and Gender in America, by Kathleen Gerson. *Contemporary Sociology* 40:4-7, 2011.

Gendered Tradeoffs: Family, Social Policy, and Economic Inequality in 21 Countries, by Becky Pettit and Jennifer L. Hook. *American Journal of Sociology* 116:995-7, 2010.

Complex Inequality: Gender, Class and Race in the New Economy, by Leslie McCall. *American Journal of Sociology* 107:1600-1602, 2002.

The Future of Female-Dominated Occupations, by Organization for Economic Cooperation and Development. *Contemporary Sociology* 28:408-409, 1999.

Women and Men at Work, by Barbara Reskin & Irene Padavic. *Social Forces* 75:387-88, 1996.

WORK IN PROGRESS

+ current or former graduate student

“Studying Like a Girl? National Heritage and Beliefs about the Gendering of Academic Fields” (with Janet Afary, Sarah Thébaud, and Madison Avila+).

“Can Stereotypes about Gendered Likes and Dislikes Contribute to Gender Segregation? A Survey Experimental Test” (with Sarah Thébaud, Madison Avila+ and Laura Halcomb+).

AWARDS AND HONORS

Outstanding Faculty Mentor of Graduate Students Award, UCSB Sociology, 2023

American Association for the Advancement of Science (AAAS), Elected Fellow, 2020

Distinguished Article Award, 2011. For “Indulging Our Gendered Selves?” American

Sociological Association Section on Sex and Gender

Sociological Research Association (SRA), Elected Member, 2010

Distinguished Scholarship Award Honorable Mention, 2010, Pacific Sociological Association.

For paper series on gender segregation by field of study

Max Weber Award for Distinguished Scholarship. 2005. American Sociological Association

Section for Organizations, Occupations and Work. (*Occupational Ghettos: The Worldwide Segregation of Women and Men*, Stanford University Press)

RESEARCH GRANTS AND FELLOWSHIPS

UCSB Academic Senate. 2021-2023. “Sex, Gender, and Islam: An Online Survey of Women and Men in Eight MENASA Societies.” With Janet Afary and Roger Friedland. \$8,000.

Carsey-Wolf Center, UCSB. 2019-2020. Private Lives-Public Politics: Gender Relations and Gender Ideologies in Middle Eastern, North African and South Asian Countries.” With Janet Afary and Roger Friedland. \$5,000.

US-Israel Binational Science Foundation. 2019-2023. “Why Do More Palestinian than Jewish Girls Study STEM? Assessing Effects of Material Insecurity and Self-expressive Culture on Curricular Paths in Israel.” With Yariv Feniger and Halleli Pinson. \$171,000.

Collaborative Research Initiative Grant, UCSB. 2019-2020. Private Lives-Public Politics: Gender Relations and Gender Ideologies in Middle Eastern, North African and South Asian Countries.” With Janet Afary and Roger Friedland. \$8,000.

National Science Foundation. 2010-2014. “Who Likes Math? International Trends among Eighth-Grade Boys and Girls.” NSF HRD-1036670, \$132,335.

Russell Sage Foundation. 2012-2014. “Who Cares: Intergenerational Transmission and Determinants of Working in Care Occupations” (with Paula England), \$60,000.

National Science Foundation Doctoral Dissertation Improvement Grant. 2010-2011. “Individual Beliefs and Occupational Gender Segregation.” With UC San Diego Ph.D. candidate Erin Cech and Professor Mary Blair-Loy. \$6,796.

Russell Sage Foundation. 2010-2013. “The Local Joneses: Household Consumption and Income Inequality in Large Metropolitan Areas.” \$22,843.

National Science Foundation / Commission on Professionals in Science and Technology. 2009-2010. “Women in International Science.” Collaborative writing project. Washington DC.

Women in Science and Engineering, WISE. 2007. “International Voices on Women in Science and Engineering.” Working group meeting sponsored by the National Science Foundation.

National Science Foundation. 2003-2005. "Gendered Pipelines? Sex Segregation in Engineering and Math/Computer Science Fields of Study." NSF HRD-0332852 (with Karen Bradley), \$100,022.

University of California, San Diego Committee on Research. 2004-2005. "Rising Tides and Leaky Boats: The Consequences of Economic Inequality in the United States," \$1,978.

UC, San Diego Committee on Research. 2002-2003. "Gendered Pipelines?" \$6,426.

Spencer Foundation. 2002-03. "Sex Segregation in Engineering and Computer Science Fields of Study," \$32,200.

American Educational Research Association (AERA). 2002-2003. "Sex Segregation in Engineering and Computer Science Fields of Study" \$7,500.

National Science Foundation. 1998-2002. "Gender Equality and Inequality in Higher Education: International Trends and National Nuances." SBR-9808038 (with Karen Bradley), \$105,946.

American Sociological Association and National Science Foundation: Fund for Advancement of the Discipline. 1997-1999. "Comparative Perspectives on Sex Segregation" \$3,000.

University of California Committee on Research. 1997-1998. \$2,178.

The Spencer Foundation. 1996-1998. "Women's Labor Market Transitions in Comparative Perspective," \$11,975.

Hellman Foundation. 1995-1996. "The Gendered Division of Economic Roles in Comparative/Historical Perspective," \$9,278.

Faculty Career Development Grant. 1995-1996. University of California, San Diego. "The Gendered Division of Economic Roles in Comparative/Historical Perspective," \$15,007.

University of California Committee on Research. 1995-1996, \$6,800.

University of California Committee on Research 1994-1995, \$4,763.

Center for German and European Studies, UC Berkeley 1994-1995. "Comparing Women's Labor Market Transitions in Switzerland and the U.S," \$3,000.

Faculty Career Development Grant, UCSD. 1994-1995, \$2,500.

University of California Committee on Research. 1993-1994, \$6,000.

Invitation/Travel Grant. 1992. Institute for Research on Poverty Summer Workshop.

TEACHING AND MENTORSHIP, UCSB/UCSD

Courses Taught

Graduate: Quantitative Data Analysis I; Quantitative Data Analysis II; Applied Quantitative Methods for Sociological Research; Class, Race and Gender; Social Inequality/Stratification; Logics of Inquiry

Undergraduate: Social Inequality: Class, Race and Gender; Quantitative Analysis of Sociological Data; Cultures of Childhood; Inequality and Jobs; Honors Seminar

Completed Dissertations Chaired or Co-Chaired

Budge, Jason (2024, UCSB): *What Explains Sexual and Gender Minority Health Disparities? Exploring Social and Geographic Variation in Stigma, Health, and Resilience*. Senior Research Data Scientist, California Department of Public Health, Covered California

Cech, Erin (2011, UCSD): *The Self-Expressive Edge of Sex Segregation: The Role of Gender Schemas and Self-Conceptions in College Major Selection and Career Launch*. Associate Professor, University of Michigan, Ann Arbor, Sociology Department

Chow, Tiffany (2023, UCSB): *Racializing "Honorary Whites": Considering the Asian American Experience in High-tech Organizations*. Postdoctoral Fellow, Stanford University VMware Women's Leadership Innovation Lab

- Engeman, Cassandra (2016, UCSB): *Family Values at Work: Social Movements and the Politics of Leave Legislation in the U.S.* Research Fellow, Stockholm University, Swedish Institute for Social Research (SOFI)
- Gonzales, Gabrielle (2021, UCSB): *Life as a Work of Health: Women's Healthy Food Blogs as Self-Help.* Assistant Professor, California State University, Sacramento, Sociology Department
- Hendley, Alexandra (2014, UCSB): *A Taste for Distinction: Gender, Class, and Race in Private and Personal Cheffing.* Associate Professor, Murray State University, Sociology Department
- Hoppen, Charlotte (2025, UCSB): *Improving Access, Remediating Distrust: How the Institutional Environment Shapes Sexual Misconduct Resource Provisioning and Uptake in Higher Education.* Giving and Stewardship Officer, University of Michigan, School of Social Work.
- Lundy, Jeffrey (2012, UCSD): *Keeping Up or Keeping Afloat? How American Households Accumulate Wealth.* Senior Director, Public Policy Development, Data and Analytics, PepsiCo
- Molina, Emily (2013, UCSB): *In the Wake of Crisis: Race, Place and Residential Foreclosures in the Los Angeles Metropolitan Region.* Associate Professor, CUNY Brooklyn, Sociology
- Powers, Jeanne (2002, UCSD): *From the Factory Model to the Market Model: Charter Schools and the Changing Landscape of American Education.* Professor, Arizona State University, Teachers College
- Strings, Sabrina (2012, UCSD): *Thin, White, and Saved: Fat Stigma and the Fear of the Big Black Body.* Professor, University of California, Santa Barbara, Black Studies Department
- Yang, Rujun (2024, UCSB): *Generation, Geography, and Gender Ideology in China.* Data Scientist, California Department of Education, Community Colleges Chancellor's Office.

Pedagogical Materials

- "Social Inequality: Race, Class and Gender" Syllabus. 2010. *ASA TRAILS: Teaching Resource and Innovations Library for Sociology.* Washington D.C.: American Sociological Association.
- "Social Inequality: Race, Class and Gender" Syllabus. 2004. In Scott Sernau and Johnnie Griffin, eds. *Social Stratification: Syllabi and Other Instructional Materials.* Washington, D.C.: American Sociological Association.
- "Inequality and Jobs" Syllabus. 2000. In Carol Auster, ed. *The Sociology of Work and Occupations: Syllabi and Other Instructional Materials.* Washington, D.C.: American Sociological Association.

PROFESSIONAL ACTIVITIES

- Associate Editor. *Science Advances* (division of *Science Magazine*) (2021-2024)
- Member, Selection Committee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2022-23, 2017-18, 2005-06, 2004-05)
- Chair, Selection Committee for William Julius Wilson Early Career Award and Robert M. Hauser Distinguished Scholar Award, American Sociological Association Section on Inequality, Poverty and Mobility
- Session Organizer, Organizations, Occupations and Work Section, 2024 American Sociological Association Annual Meeting
- Elected Member. Electorate Nominating Committee, Section on Social, Economic & Political Sciences, American Academy for the Advancement of Science, AAAS (2020-2023)

Editorial Board. *Social Science Research* (2020-2023)
 Work and Family Researchers Network (WFRN) Program Planning Committee (2021-22)
 National Academies of Sciences Conference Series Advisory Committee, "Promising Practices for Improving the Inclusion of Women in Science, Engineering and Medicine" (2019-21)
 Nominations Committee, Sex and Gender Section, American Sociological Association (Member 2019-20).
 Sociology of Sex and Gender Sally Hacker Graduate Student Paper Award Committee (Member 2018-19).
 Editorial Board. *Social Sciences*, Gender Studies Area (2018-2020)
 Editorial Board. *Socius* (2017-2020)
 Editorial Board. *American Sociological Review* (2011-2014)
 Editorial Board & Consulting Editor. *Research on Social Stratification and Mobility* (2010-2018)
 Chair, Awards Committee, American Sociological Association Section on Global and Transnational Sociology (2014)
 Session Organizer, American Sociological Association, Annual Meetings (2013)
 Chair and Past Chair, ASA Section on Inequality, Poverty, and Mobility (2010-11)
 Executive Advisory Board, 2011-2016. NSF ADVANCE PAID-Research, "Divergent Trajectories: A Longitudinal Study of Organizational and Departmental Factors Leading to Gender and Race Differences in STEM Faculty Advancement, Pay, and Persistence"
 Secretary/Treasurer, ASA Section on Global and Transnational Sociology (2009-2012)
 Executive Advisory Board, UCSD Center for Research on Gender in the Professions (2010-17)
 Program Committee, Sociologists for Women in Society, 2010 Winter Meeting
 Consulting Editor, *American Journal of Sociology* (2008-2010)
 Organizer, Presidential Session, Pacific Sociological Association, 2009 Annual Meeting
 Editorial Board Member, *Contemporary Sociology* (2006-2008)
 Secretary/Treasurer, American Sociological Association Section on Organizations, Occupations, and Work (2004-2007)
 Women in Science and Engineering (WISE) Working Group (Member, 2007)
 Committee Chair, Max Weber Award for Distinguished Scholarship (2006)
 Session Organizer, 2006 American Sociological Association, Annual Meeting
 Session Organizer, Population Association of America, 2006 Annual Meetings
 Session Organizer Pacific Sociological Association Annual Meetings (2003, 1994)
 Awards Committee, Pacific Sociological Association (Member 1999-2001)
 Conference Assistant, International Sociological Association, Research Committee on Social Stratification, RC-28 (1989)

MEMBERSHIPS AND AFFILIATIONS

American Association for the Advancement of Science, AAAS
 American Sociological Association (Sections: Sex and Gender; Culture; Inequality, Poverty and Mobility; Global/Transnational Sociology; Organizations, Occupations and Work; Education)
 Center for Research on Gender in the Professions
 Center for the Study of Poverty and Inequality, Fellow
 Council for European Studies
 International Sociological Association (Research Committee on Social Stratification, RC28)
 Pacific Sociological Association
 Population Association of America
 Phi Beta Kappa
 Sloan Work and Family Research Network
 Sociological Research Association (SRA), elected member

Society for the Study of Social Problems
Sociologists for Women in Society, SWS
Work and Family Researchers Network

COMMUNITY SERVICE

Santa Barbara and Ventura County Regional Equity Study Steering Committee, 2020-
Cottage Health Research Advisory Committee, 2019-
County Santa Barbara Community Health Needs Assessment Committee, 2018-
UC Center Sacramento Policy Expert Resource, 2020-

UNIVERSITY AND CAMPUS SERVICE

Committee on Academic Personnel, 2025-
Academic Senate Salary Equity Committee, 2014-
Program Review Panel, PRP, 2017-2020, 2023-24
Advisory Committee and Area Director for Research on Gender and Sexualities, Broom Center
for Demography, 2011-2024
Advisory Committee. Center for Feminist Futures, 2024-
Committee on Student Evaluation of Teaching, 2018-2024
Director, Broom Demography Center, 2016-2022
Center for Feminist Futures Planning Committee, 2018-2022
Data Science Committee, 2018-
Resource Audit Committee, 2018-2020
Chancellor's Search Advisory Committee for the Dean of Social Sciences, 2016-17
Demography PhD Emphasis, Core Faculty, 2015-
Quantitative Methods in Social Sciences PhD Emphasis, Core Faculty, 2014-present
California Forum for Diversity in Graduate Education, Faculty Representative, Nov. 2015
External Undergraduate Program Review for UCSD Sociology 2015
Central Continuing Fellowship Committee, Graduate Division, 2011
Broom Demography Center Establishment Committee, 2010-11
Graduate Council, 2010-11
Dean's Research and Travel Committee, UCSD 2006-08
Women's Leadership Alliance Steering Committee – Subgroup of Chancellor's Advisory
Committee on the Status of Women, UCSD 2007/08, 2006/07
Academic Senate Task Force on Academic Integrity Policy, UCSD 2006/07, 2005/06
Women's Studies Steering Committee, UCSD 2007/08, 1996/07
Muir College Writing Advisory Committee, UCSD 2007-08
Female Faculty Mentor, UCSD 2006/07
Academic Integrity Coordinator Search Committee, UCSD 2005/06
Committee on Educational Policy and Courses, UCSD, Chair 2004/05, Vice Chair 2003/04
Academic Senate Council, UCSD 2004/05, 2002/03
Senate-Administration Council, UCSD 2004/05, 2002/03
Program Review Committee, UCSD 2004/05
Enrollment Planning Committee, UCSD 2004/05
NSF Advance Proposal. Collaboration on "Assessment and Evaluation Plan," UCSD 2005
Academic Senate Representative, Task Force on Faculty Diversity Site Visit, UCSD 2005
Committee on Affirmative Action and Diversity, UCSD, Chair 2002/03; Member 2001/02
Committee on Undergraduate Scholarships and Honors UCSD 2001

Presentation, UCSD Preview Day: "The Sociology Major," UCSD 1998

DEPARTMENTAL SERVICE

UCSB

Graduate Program and Admissions Committee (2008-2011, 2017-2020, 2023-26)
Faculty Search Committee, Quantitative Methods (Chair 2024-25)
Undergraduate Program Committee (2022-23, 2023-24)
Executive Committee, elected member (2017-18, 2018-19, 2019-20)
Development Committee (2016-2019)
Department Chair, Sociology (2012-2016)
Chair, 50th Anniversary Committee (2014-2015)
Vice Chair, Sociology (2008-2012)
Faculty Search Committee, Demography (Chair 2011-12)
Community/Colloquium Committee (Chair 2009-12, 2015/16, member 2008/09, 2012-2016)

UCSD

Graduate Admissions Committee (Chair 2007/08; Member 2000/01, 1995/96)
Vice Chair, Sociology Department (2006/07, 2005/06)
Gender/Inequalities Study Group Coordinator, UCSD (2002-2008)
Chair, Space Committee (2006/07, 2005/06)
Organizer, Honors Seminar Mini-Conference (2006)
Junior Faculty Mentor (2004-2008)
Organizer, Graduate Concentration in Social Inequalities (2005)
Chair-Selection Committee (2005, 2002, 1998, 1996)
Graduate Program Committee (2003-2005, 1993-1998)
Colloquium Committee, Chair (2002/03)
Faculty Search Committee (Chair 2001/02; Member 2001/02, 1999/00, 1996/97, 1995/96)
Presentation, UCSD Admit Day: "Sociology at UCSD and Beyond" (1999)
Director of Undergraduate Studies (1998/99)
Undergraduate Program Committee Chair (1998/99)
Constitutional Committee (2001/02)
ASR/AJS Reading Group Facilitator and Organizer (1998/99)
Teaching and Curriculum Committee (1998/99)

EXTERNAL PERSONNEL REVIEWS

American Academy in Berlin; University of Arizona; University of California, Davis; University of California, Irvine; University of California, Merced; University of California, San Diego; University of California, Riverside; Universidad Carlos III de Madrid; Catholic University; Cornell University; Emory University; Harvard University; University of Illinois, Urbana-Champaign; University of Maryland, College Park; University of Michigan; New York University, NYU; University of North Texas; Northeastern University; Northwestern University; Ohio State University; University of Portland; Princeton University; Stanford University; Tel Aviv University; Temple University; Tulane University; Umeå University; Vanderbilt University; University of Virginia; University of Washington; Yale University

MANUSCRIPT AND PROPOSAL REVIEWS

Journals: *Acta Sociologica*, *American Journal of Sociology*, *American Sociological Review*, *Annals of the American Academy of Political and Social Science*, *British Journal of Sociology*, *Comparative Social Research*, *Comparative Sociology*, *Comparative Social Research*, *Contemporary Sociology*, *Contexts*, *Demography*, *Educational Evaluation and Policy Analysis*, *Ethnic and Racial Studies*, *European Sociological Review*, *Feminist Economics*, *Gender & Society*, *International Journal of Comparative Sociology*, *Journal of Comparative Policy Analysis*, *Journal of Economic Behavior and Organization*, *Journal of Economic Inequality*, *Journal of Marriage and Family*, *The Lancet*, *Law and Society Review*, *Nature*, *Personality and Social Psychology Review*, *Proceedings of the National Academy of Sciences (PNAS)*, *Population and Development Review*, *Psychological Science*, *Psychology and Social Psychology Review*, *Qualitative Sociology*, *Research in Social Stratification and Mobility (RSSM)*, *Science Advances*, *Sex Roles*, *Social Forces*, *Social Politics*, *Social Problems*, *Social Science Quarterly*, *Social Science Research*, *Social Sciences*, *Socio-Economic Review*, *Sociological Focus*, *Sociological Forum*, *Sociological Methods and Research*, *Sociological Quarterly*, *Sociological Science*, *Sociology of Development*, *Sociology of Education*, *Socio-economic Review*, *Socius*, *Swiss Journal of Sociology*, *Trends in Cognitive Science*, *Work and Occupations*

Foundations and Agencies: Austrian National Science Foundation; Binational Science Foundation; Cottage Health Research Institute; European Commission; European Research Council; Israeli Science Foundation; U.S. National Science Foundation; National Academies of Sciences, Engineering, and Medicine; Russell Sage Foundation; Swiss Science Foundation

Publishers: Oxford University Press, Stanford University Press, Temple University Press, Westview Press

PRESENTATIONS, INVITED TALKS, AND ACADEMIC PROGRAMMING

American Association for Advancement of Science, AAAS; American Sociological Association; American Educational Research Association; Bremen University Institute of Advanced Studies; UC Center Sacramento; UC Davis Sociology Department; UC Irvine Sociology Department; UC San Diego (Sociology Department; Culture Conference; Center for Advanced Studies Oslo, Norway; Center for Research on Gender and the Professions; Social Science Policy Lunch; Women's Leadership Alliance; Critical Gender Studies; Emeritus Association; Center for Human Development); UC Santa Barbara, Broom Demography Center; Comparative and International Education Society; Cornell University Department of Sociology; European Conference on Educational Research; European Science Foundation; European Sociological Association; European Science Foundation Conference on Human Values, Attitudes and Behavior, Berlin; Future of World Society Theory Working Group; Harvard University Department of Government; Institute for Research on Poverty; International Sociological Association Research Committee on Social Stratification; Kuwait Foundation for the Advancement of Sciences; University of Maryland Population Research Center; National Academies of Sciences, Engineering, and Medicine; National Center for Women and Information Technology / Google Campus; National Science Foundation Commission on Professionals in Science and Technology; National Science Foundation Division of Human Resource Development; Network Gender & STEM Conference; New York University, NYU; Northwestern University; Norwegian Institute for Social

Research; Oslo University; Oxford University, New College; Pacific Sociological Association; Pennsylvania State University; Population Association of America; Population Centers of the University of California (UCPop), Russell Sage Foundation, San Diego Community Forum; University of Southern California Sociology Department; Stanford University Institute for Research in the Social Sciences (IRiSS); Stanford University International Education Initiative (IEI); Swiss Sociological Association; University of Stockholm, SOFI Social Stratification Group, SOFI Economics Group; Umeå University Sociology Department; Women in Science and Engineering, Work and Family Researchers Network; WISE Conference; Westmont College; Yale University; Wissenschaftszentrum Berlin, WZB